

Beydler, Van

Subject: Families First Coronavirus Response Act guidance

From: Soil & Water Conservation Program <soil&waterconservationprogram@swcd.mo.gov>

Sent: Monday, April 6, 2020 3:15 PM

To: DNR.Soil and Water Conservation Districts staff <dnr.soilandwaterconservationdistrictsstaff@dnr.mo.gov>

Cc: DNR.SWC Staff <dnr.swcstaff@dnr.mo.gov>

Subject: Families First Coronavirus Response Act guidance

Hi everyone,

We hope you and your families are all staying safe and healthy.

There has been some new guidance that applies to governmental entities which includes our staff and also soil and water conservation district staff. The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions apply from April 1, 2020 through Dec. 31, 2020. Here is a link to the U.S. Department of Labor information <https://www.dol.gov/agencies/whd/ffcra>. There are also many other fact sheets and webinars at this site and a FAQ document <https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>.

Boards should also review their own policies on leave options for employees. Although most people are not able to work during this time, government workers are not subject to stay at home orders for our jobs, although everyone must follow social distancing and other guidelines from their organizations.

Thank you. Your efforts to keep your offices operating and serving your cooperators is very much appreciated.

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