Employee Name:	Job Class by Practice Phase					
County:						
Conservation Practice	Inventory and Evaluation (I&E)	Inventory and Evaluation (I&E) - Level Achieved	Design and Development of Conservation Practice Requirements *	Design and Development of Conservation Practice Requirements * - Level Achieved	Installation Oversight and Certification	Installation Oversight and Certification - Level Achieved
Grassland Practices						
Brush Management (314)	2		2		2	
Herbaceous Weed Treatment (315)	2		2		2	
Fence (382)	3		3		3	
Forage and Biomass Planting (512) - All Controlling Factors	4		4		4	
Forage Harvest Management (511)	1		1		1	
Prescribed Grazing (528) - All Controlling Factors	3		3		3	
Supporting Practices						
Access Control (472)	3		2		2	
Critical Area Planting (342) - Type of Site Prep	2		2		2	
Critical Area Planting (342) - Slope	3		3		3	
Heavy Use Area Protection (561)**	1		1		1	
Integrated Pest Management (595) - Pest. Loss Pathways	2		0		0	
Integrated Pest Management (595) - Land Use	1		0		0	
Livestock Pipeline (516)**	2		2		2	
Silvopasture Establishment (381)	1		0		0	
Spring Development (574)**	2		1		2	
Watering Facility (614)**	2		2		2	

Employee Signature and Date		
NRCS Signature and Date		
SWCD Poord Signature and Date		
SWCD Board Signature and Date		

by a Certified Conservation Planner.

<sup>\*\*</sup>Requires Engineering Job Approval Authority - Approval is based on the individual's training, experience, and demonstrated competence. Employees shall not approve designs or certify construction for practices that exceed their maximum approval limit. However, employees (working under the direction of person approving) can complete work on practices above their limit and submit for approval.