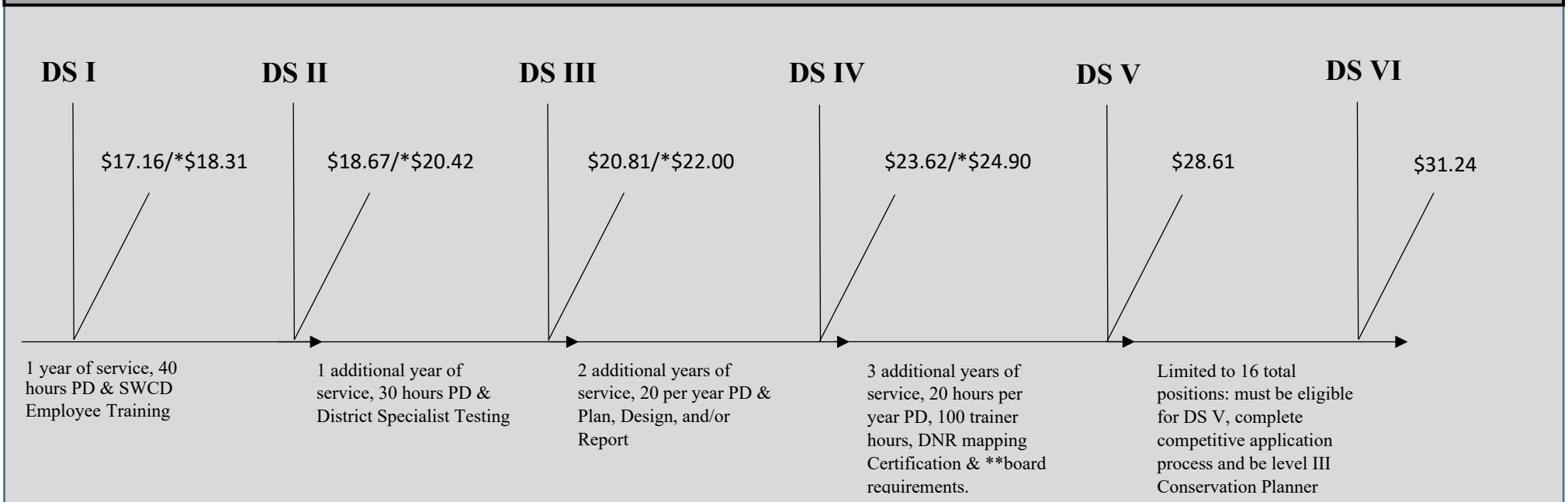


# District Specialist Progression



**\*Higher amounts reflected for levels I-IV are for shared employees**

**\*\*Board requirements are: Minimum of 6 meetings with a quorum and 6 cumulative hours of approved training obtained by the board in the last 12 month period.**

## District Specialist Testing (Must pass 5 of 7)

Conservation Practices  
Soils  
Basic Survey  
Conservation Planning  
District Operations  
Financial  
MoSWIMS

**Fulfill 2 out of 3 categories and attend Grazing School**

Plan
Conservation Planner Level 1
Design
Engineering Job Approval (Level 2) <b>OR</b> Grazing Job Approval <b>OR</b> Nutrient Certification <b>OR</b> Ecological Sciences
Report
Document Management System

State Stipend only increased at the quarter (July 1, Oct. 1, Jan. 1, and Apr. 1) and if all requirements have been met and appropriate documentation is received. In order to receive any stipend increase an employee must have a satisfactory performance appraisal within the last 12 months.

**See the Progression Line Appendix for more details.**