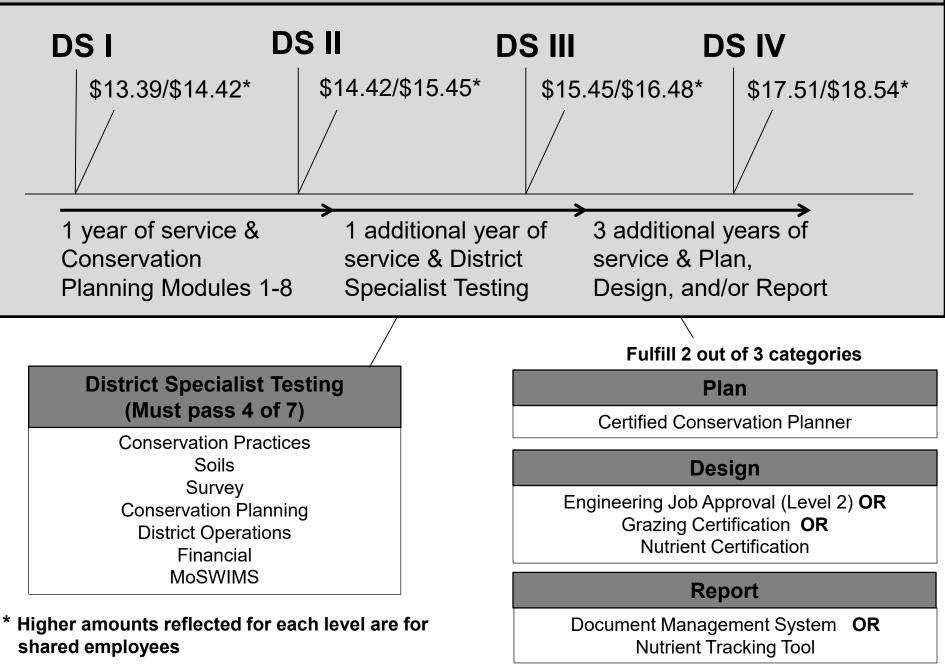


# Conservation Planning Certification

Colleen Meredith MASWCD Training Conference Tan Tar A, Osage Beach Nov. 28, 2018





# Progression Line (March 2018)

	Shared	Not Shared	Total	Paid Above PL Stipend
District Specialist I	17	46	63	31
District Specialist II	14	23	37	15
District Specialist III	23	75	98	41
District Specialist IV	10	70	80	20
Total	64	214	278	107



# District Specialist IV (80 Total)

Nutrient	Grazing	Conservation Planner	Engineering	DMS
25	16	69	62	16



# Changes to Conservation Planning Certification

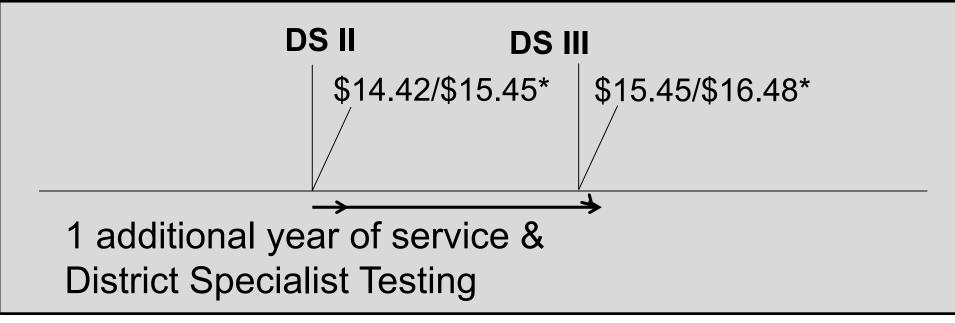
#### DS I DS II

\$13.39/\$14.42\* \$14.42/\$15.45\*

# 1 year of service & Conservation Planning Modules 1-8

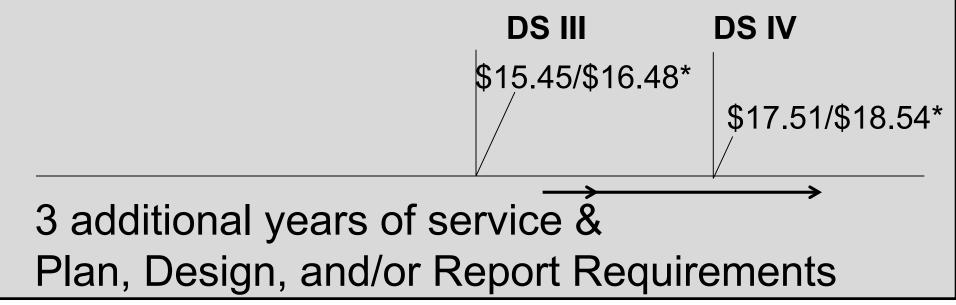
# Replace the Planning Modules 1-8 with:

**Missouri Introduction to Conservation Planning** 



District Specialist Testing - the employee passes 4 of 7 tests (MOSWIMS, Accounting, District Operations and Practices)

Add: 12 hours of Conservation Apprentice modules/ training.



Fulfill 2 out of 3 categories

Plan

**Certified Conservation Planner** 

Design

Engineering Job Approval (Level 2) **OR** Grazing Certification **OR** Nutrient Certification

Report

Document Management System **OR** Nutrient Tracking Tool



#### Fulfill 2 out of 3 categories

#### Plan

### **Certified Conservation Planner**

# Design

# Engineering Job Approval (Level 2) **OR** Grazing Certification **OR** Nutrient Certification

## Report

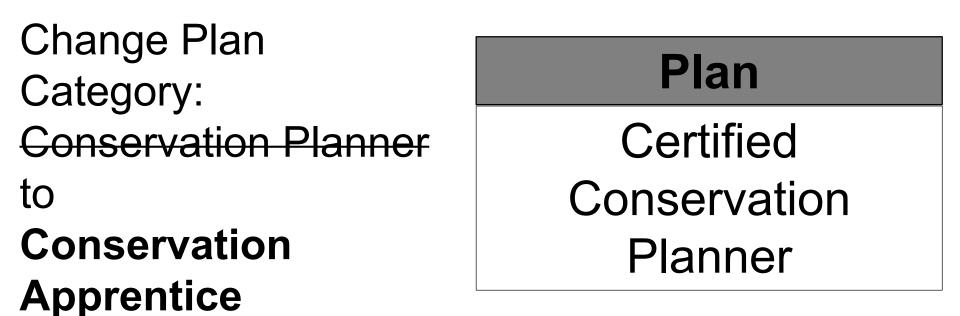
Document Management System **OR** Nutrient Tracking Tool

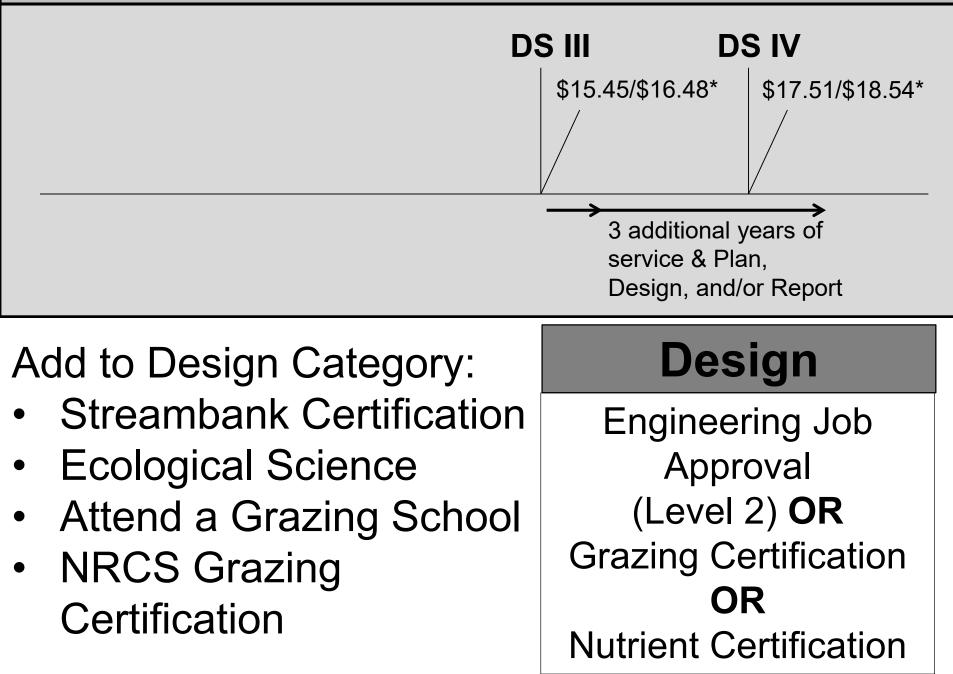
DS III

\$15.45/\$16.48\* \$17.51/\$18.54\*

**DSIV** 

3 additional years of service & Plan, Design, and/or Report







# Changes to the Progression Line

Grazing Certification

Lincoln University course will be replaced with Grazing Certification from NRCS.

Streambank Certification

District engineer positions will work with Lincoln University to find a contractor to provide streambank certification for SWCD employees.



# Should there be a DSV?

- Conservation Planner
- One Per Region
- Competitive Position



# Use of Certifications How do boards ensure that their SWCD employees are using the certifications they received to assist the landowners in their district or shared districts?

What certifications should boards approve their employee(s) to pursue to provide the best assistance to the landowners in their district?



