

Stockman, Tina

From: Soil & Water Conservation Program
Sent: Tuesday, October 5, 2021 11:29 AM
To: DNR.Soil and Water Conservation Districts staff; Soil & Water Conservation Program
Cc: DNR.SWC Staff
Subject: FW: All Employees Meeting

Good morning. Please see the email below.

Thank you,

Soil & Water Conservation Program

We'd like your feedback on the service you received from the Missouri Department of Natural Resources. Please consider taking a few minutes to complete the department's Customer Satisfaction Survey at <https://www.surveymonkey.com/r/MoDNRsurvey>. Thank you.

From: "Doctorian, David - NRCS, Columbia, MO" <david.doctorian@usda.gov>
Date: October 5, 2021 at 8:09:03 AM PDT
To: "Chrisman, Ronna - NRCS, Columbia, MO" <ronna.chrisman@usda.gov>, ug-MO-nrcs <mo-nrcs@usda.gov>, "White, Melissa - NRCS, Crane, MO" <Melissa.White@mo.nacdnet.net>
Cc: "Boschert, Jim" <jim.boschert@dnr.mo.gov>, "Plassmeyer, Jim" <jim.plassmeyer@dnr.mo.gov>, "Boeckmann, Kurt" <kurt.boeckmann@dnr.mo.gov>, Casey Bergthold <cbergthold@pheasantsforever.org>, "Potter, Lisa - NRCS, Columbia, MO" <lisa.potter@usda.gov>, "White, Bill" <bill.white@mdc.mo.gov>, lock@missouri.edu, knucklesc@missouri.edu, "Bradley-Redden, Diane - NRCS, St Joseph, MO" <diane.bradley-redden@usda.gov>, "Edwards, Scott - NRCS, Columbia, MO" <scott.edwards@usda.gov>, "Gann, Marilyn - NRCS, Columbia, MO" <marilyn.gann@usda.gov>, "Goodrich, Nate - NRCS, Columbia, MO" <nate.goodrich@usda.gov>, "Hamilton, Chris - NRCS, Columbia, MO" <chris.hamilton@usda.gov>, "Johnson, Ashley - NRCS, Columbia, MO" <ashley.johnson2@usda.gov>, "King, Andrea - NRCS, Palmyra, MO" <andrea.king@usda.gov>, "Lugo-Camacho, Jorge - NRCS, Columbia, MO" <jorge.lugo-camacho@usda.gov>, "Michael, Leslie - NRCS, Jackson, MO" <leslie.michael@usda.gov>, "Rackers, Andrew - NRCS, Columbia, MO" <Andrew.Rackers@usda.gov>, "Squires, Michael - NRCS, Springfield, MO" <mike.squires@usda.gov>
Subject: RE: All Employees Meeting

All – the original save the date email sent August 31st list the beginning time as 9 AM. *****Please note the start time was updated to 30 minutes earlier when the Teams invitation was sent September 24th. That makes the actual start time 8:30 AM.***** I apologize for any angst this time change may have caused and thanks to those of you that recognized the difference and asked for clarification. There will be several participant on the call so feel free to join the meeting a few minutes early. See you in the morning! Thanks.

dd

-----Original Appointment-----

From: Chrisman, Ronna - NRCS, Columbia, MO <ronna.chrisman@usda.gov>

Sent: Friday, September 24, 2021 12:05 PM

Subject: All Employees Meeting

When: Wednesday, October 6, 2021 8:30 AM-12:00 PM (UTC-06:00) Central Time (US & Canada).

Where: Microsoft Teams Meeting

Importance: High

Sent on behalf of David Doctorian:

NRCS and Partner Staff – attached are agendas and the Teams link (**located at the bottom of this message**) for the upcoming Missouri Conservation Partners All Employee Meeting. If you missed the initial invitation please read it below (note start time has changed). This All Employee Teams Event will be unlike any NRCS meeting you've ever attended. It is ok to begin to anticipate the event and plan to enjoy the morning.

First, we'll begin with remarks from Scott Edwards, NRCS State Conservationist. Scott will give us a sense of the Missouri conservation effort since his arrival, some of the positive changes that have happened, and those in the plans for the upcoming year. The first week of the new fiscal year is the perfect time to reflect on the successes of the last year and begin to prepare for the new year.

Next we'll hear what John O'Leary has to tell us about living life inspired. John has the life experience to speak with authority and yet does so with humility. Is it just me or after the last 18 months would a little inspiration be welcome???

Lastly, thanks to a training the Area 2 Civil Rights committee has organized, we will learn how age affects how we work with and relate to one another. In the Civil Rights world not much is discussed about the Age Discrimination Act of 1975, but is it possible that in our resources conservation effort, it's the most prevalent form of prejudice? Amy Hays, Adult Education Manager with Noble Research Institute, will be with us to explore this subject. But not through a dead, dry, virtual lecture that sounds like it's being given by Charlie Brown's teacher. Instead, expect an interactive conversation complete with live polls and chat and a cool PowerPoint.

If you are present and participate, I believe you'll be inspired!

dd

Best regards,

David S. Doctorian
Assistant State Conservationist - Partnerships & Initiatives
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From: Chrisman, Ronna - NRCS, Columbia, MO <ronna.chrisman@usda.gov>

Sent: Tuesday, August 31, 2021 5:07 PM

Subject: Save the Date: All Employee Meeting

Importance: High

Sent on behalf of David Doctorian:

NRCS and Partner staff - Please plan to attend an All Employees Meeting scheduled for the morning of Wednesday, October 6th from 9 to noon. This meeting will include an update from State Conservationist, Scott Edwards as he outlines our goals for Fiscal Year 2022, a short presentation on work life balance, and we'll have an interactive session with an expert on the differences age has in how we approach our work. Attendance is open and encouraged for all receiving this email to attend. Please note all NRCS staff are required to attend. An agenda and the Teams invite will be out soon but for now please be sure to hold the date on your calendar.

Best regards,

David S. Doctorian
Assistant State Conservationist - Partnerships & Initiatives
USDA/NRCS Columbia, Missouri
Mobile: 660.299.0045
david.doctorian@mo.usda.gov



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Microsoft Teams meeting

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

[+1 636-352-2946,,651844862#](#) United States, St. Charles

Phone Conference ID: 651 844 862#

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