



Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

DEPARTMENT OF NATURAL RESOURCES

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MEMORANDUM 2014-006

DATE: September 18, 2013

TO: All Soil and Water Conservation Districts

FROM: ^{JB} Jim Boschert, Planner III
Soil and Water Conservation Program

SUBJECT: Calendar Year 2014 Health Insurance

For calendar year 2014 the Soil and Water Districts Commission will continue to provide health insurance grant allocations to soil and water conservation districts for select plans offered through Missouri Consolidated Health Care Plan (MCHCP). Soil and Water Conservation District Boards with employees that are employed for at least 1,000 hours from eligible funds, may participate in either the MCHCP PPO600 or the PPO1000 plan.

The cost of the PPO600 plan remains at \$601.08 per month for employee only coverage. The program will continue to provide \$560.08 per employee per month or \$6,720.96 per year to the district board in semi annual allotments.

The other health insurance option available to SWCD employees is the PPO1000. The cost of the PPO1000 plan is \$533.63 per month for employee only coverage. The program will provide \$492.63 per employee per month or \$5,911.56 per year to the district board in semi-annual allotments.

For calendar year 2014 both health insurance plans provided by the Soil and Water Conservation Program require a \$41.00 per month premium copay for district staff electing to participate.

As has been stated in previous years, management from MCHCP has strongly cautioned the program and asked us to inform the district supervisors to refrain from covering the cost of the district employee's portion of health care cost, due to increased utilization of the health insurance. Such an approach will serve to drive up the cost of health care for all the districts. If the district supervisors decide to pay the employee expenses, then the

health insurance monthly premiums will need to be renegotiated at a higher cost for all 114 districts.

MCHCP will provide information on open enrollment to the districts in the near future. Open enrollment for SWCD employees is October 7th – November 8th. Please remember if your district has employees that choose not to participate in the MCHCP health insurance plans offered, they will still need to complete the open enrollment forms and indicate that they do not wish to participate. For specific information regarding the PPO600 and the PPO1000 plans please refer to the MCHCP website at mchcp.org.

As was stated in the MCHCP letter dated July 24, 2013 to all districts, “MCHCP is working to ensure your medical plan benefits are compliant with the Affordable Care Act (ACA). The federal government provides resources at www.healthcare.gov to assist you and your employees.”

If you have any questions, please contact Jim Boschert at the Soil and Water Conservation Program, P.O. Box 176, Jefferson City, Missouri 65102-0176 or by phone at 573-522-3320. Thank you.