



Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

## DEPARTMENT OF NATURAL RESOURCES

[www.dnr.mo.gov](http://www.dnr.mo.gov)

### MEMORANDUM 2016-010

Date: October 1, 2015

To: All Soil and Water Conservation Districts

From: *for* Colleen Meredith, Director *JP*  
Soil and Water Conservation Program

**Subject: 2016 Health Insurance**

For calendar year 2016, the Soil and Water Districts Commission will continue to provide health insurance grant allocations to soil and water conservation districts (SWCDs) for select plans offered through Missouri Consolidated Health Care Plan (MCHCP). Soil and Water Conservation district boards with employees that are employed for at least 1560 hours from eligible funds, may participate in either the MCHCP PPO600 or the PPO1000 plan.

The cost of the PPO600 plan will remain the same at \$646.63 per month for employee only coverage. The program will continue to provide \$576.63 per employee per month or \$6919.56 per year to the district board in semiannual allotments. District staff electing to participate in the PPO600 plan will be asked to pay a \$70.00 per month premium copay.

The cost of the PPO1000 plan also will remain the same at \$575.50 per month for employee only coverage. The program will continue to provide \$534.50 per employee per month or \$6,414.00 per year to the district board in semiannual allotments. District staff electing to participate in the PPO1000 plan will be asked to pay a \$41.00 per month premium copay.

As has been stated in previous years, management from MCHCP has strongly cautioned the program and asked us to inform the district supervisors to refrain from covering the cost of the district employee's portion of the monthly premium due to potential increased utilization of the health insurance. Such an approach will serve to drive up the cost of health care for all the districts.

Open enrollment for SWCD employees is October 5, 2015 through November 6, 2015. Please remember if your district has employees that choose not to participate in the MCHCP health insurance plans offered, they will still need to complete the open enrollment forms and indicate that they do not wish to participate. For specific information regarding the PPO600 and the PPO1000 plans, please refer to the MCHCP website at [mchcp.org](http://mchcp.org).

All SWCDs  
October 1, 2015  
Page Two

If you have any questions, please contact Jim Boschert at the Soil and Water Conservation Program, P.O. Box 176, Jefferson City MO 65102-0176 or by phone at 573-522-3320. Thank you.

CM:cwt