



Missouri Department of dnr.mo.gov

# NATURAL RESOURCES

Eric R. Greitens, Governor

Carol S. Comer, Director

## MEMORANDUM

2018-006

DATE: November 16, 2017

TO: All Soil and Water Conservation Districts

FROM: <sup>JB</sup> Jim Boschert, Environmental Supervisor  
Soil and Water Conservation Program

SUBJECT: Additional Health Insurance Information for 2018

Recently Missouri Consolidated Health Care Plan (MCHCP) sent information to all Soil and Water Conservation District employees regarding allowing a person the right to decline or refuse coverage for contraception if these items or procedures are contrary to an employee's religious beliefs or moral convictions. MCHCP now has a non-contraception option that members may elect. Election for this coverage must be made **by November 20, 2017**. The rates for the non-contraception option are attached.

District staff electing to participate in either of the PPO 600 plans will be asked to pay a \$70.00 per month premium copay. The program will provide the remaining monthly premium, either \$576.63 per employee per month for the PPO 600 plan or \$573.15 for the PPO 600 plan without birth control coverage.

District staff electing to participate in either of the PPO 1000 plans will be asked to pay a \$41.00 per month premium copay. The program will provide the remaining monthly premium, either \$534.50 per employee per month for the PPO 1000 plan or \$531.40 per employee per month for the PPO 1000 plan without birth control coverage.

If you have any questions, please contact Jim Boschert at the Department of Natural Resources, Soil and Water Conservation Program, P.O. Box 176, Jefferson City, MO 65102 or by phone at (573) 522-3320. Thank you.

CM:jbd

Attachment



Recycled paper