**DISTRICT SPECIALIST PROGRESSION**

**DS I**
- 1 year of service & Missouri Introduction to Conservation Planning Modules
- $13.79/$14.85*

**DS II**
- 1 additional year of service, District Specialist Testing & 12 hours of Conservation Apprentice Training
- $14.85/$15.91*

**DS III**
- 3 additional years of service & Plan, Design, and/or Report
- $15.91/$16.97*

**DS IV**
- $18.04/$19.10*

* Higher amounts reflected for each level are for shared employees

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**District Specialist Testing (Must pass 4 of 7)**
- Conservation Practices
- Soils
- Survey
- Conservation Planning
- District Operations
- Financial
- MoSWIMS

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**Fulfill 2 out of 3 categories and attend Grazing School**

**Plan**
- Certified Conservation Planner (until January 2022) /Apprentice (once training is available)

**Design**
- Engineering Job Approval (Level 2) OR Grazing Certification OR Nutrient Certification OR Ecological Sciences OR Streambank Assessment

**Report**
- Document Management System

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State stipend only increased at the quarter (July 1, Oct 1, Jan 1 or Apr 1) only after testing and years of service criteria has been met and appropriate forms received.